

Countering Xenophobia & Anti-Asian Violence

Today's Session

- Welcome
- Housekeeping
- Remarks
 - Lt. Governor Flanagan
- Presentations
 - Dr. Erika Lee
 - Commissioner Rebecca Lucero
- Questions
- Closing
 - Evaluation



Hello!



Bo Thao-Urabe
Executive & Network Director

I'll moderate and keep us moving through the session today.

Kay Moua

Leadership Programs Manager

I'll be monitoring and managing the chat questions and comments today.



Emily Oh
Finance & Operations Manager
I'll help you if you have technical difficulties today.

Cameron YangCommunications & Network Associate

I'll be posting on social media today. Follow along on Facebook, twitter and instagram.



About Coalition of Asian American Leaders (CAAL)

We are a social justice network of 3,000 leaders harnessing our collective power to improve the lives of community by connecting, learning and acting together.

www.caalmn.org







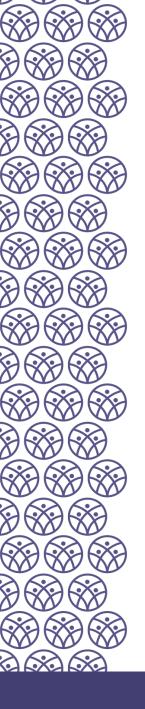
About our State of Asian Minnesotan Series

A series on:

Research | Data | Stories | Community Narratives | Timely Discussions

*Papers to enrich and enhance understanding about the rich diversity and assets that exists in the Asian Minnesotan community.

Call for presentations at: XXXX



Housekeeping

- ★ All individuals except speakers are muted
- ★ The Chat feature will be monitored, so please pose your questions there
- ★ Offensive language & graphics will not be tolerated
- ★ This session is being recorded
- ★ Some content may be triggering, please step out if you need to
- ★ Connect with Emily Oh for tech help

Welcome Remarks



Lt. Governor Peggy Flanagan

Poll

Who's here today?

Poll

What are xenophobic or anti-Asian behaviors that you have witnessed or experienced?

Spectrum of Bias, Discrimination, Hate



- Failing to greet or acknowledge
- Distancing oneself away from Asian more than others
- Assuming Asian person(s) have the coronavirus or have been exposed to it

- Not patronizing Asian owned businesses
- Shaming/humiliation, often in the form of a "joke"
- Using the terms "Chinese virus" etc.
- Coronavirus "parties"
- Calling COVID-19
 hotlines to complain about Asians

- Verbal harassment, including racial slurs, telling people to "go home"
- Speaking in Asian accents
- Bullying
- Online harassment, including doxxing, death threats
- Anti-Asian or xenophobic graffiti or memes
- Spitting
- Sexual or physical assault

- Using leadership platform to blame/label community
- Color-blind or exclusionary policies
- Systemic punishing/targeting of group



Impacts of xenophobic and racism

Social & Financial

Lost of income; biased interactions; unwelcome/hostility

Psychological & Mental Health

Anxiety; fear; trauma; depression; internalized oppression/self-blame

Community

Feeling unsafe or on edge; unsure if there will be bystander intervention; victim-blaming

Policy

Laws and rules exclude, target, or punish; no support for services for impacted community



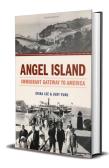
Presenter



Dr. Erika Lee University of Minnesota







Presenter



Commissioner Rebecca Lucero Minnesota Department of Human Rights

Closing

Stay tuned for more from our State of Asian Minnesotans Series.

Evaluation

Please give us feedback.

Thank you!